# Team Alignment Assessment

Instructions: Please assess the degree to which the team demonstrates the characteristics listed in the left column according to the following scale.

Not At All 1 2 3 4 5 To a Very Great Extent

| Team Characteristics | Rating | | | | |
|---|---|---|---|---|---|
| We have a common purpose/mission | 1 | 2 | 3 | 4 | 5 |
| We have shared goals | 1 | 2 | 3 | 4 | 5 |
| Individual goals are aligned with team goals | 1 | 2 | 3 | 4 | 5 |
| There is a high level of trust among members | 1 | 2 | 3 | 4 | 5 |
| There are no hidden agendas/ no secret plan Bs | 1 | 2 | 3 | 4 | 5 |
| There is a high level of collaboration among members | 1 | 2 | 3 | 4 | 5 |
| Members' energies are focused on achieving the goals | 1 | 2 | 3 | 4 | 5 |
| Team rewards are shared among members | 1 | 2 | 3 | 4 | 5 |

**Total Alignment Score _____**

**Interpreting Your Results**

32 to 40 Alignment

17 to 31 Compliance

8 to 16 Misalignment


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